# CreatingCentralBedfordshire

	(Dotowithinhare-bath)-starts Object	,							<u> </u>		1				AtDial/Mineter			_	On Tree!	_	Ender and Aller at an
	(Datewithinbrackets)refertoShadow Exec.Meetingdate					Complete Milestone							AtRiskMilestones		Delayed Milestones		On-Track Milestones	FutureMilestones			
									KEYMILESTONES	S-IMPLEMENTA	TIONPLAN(TRAN	SITION PRO									
LineNos.			2	2008										2009							
LIIGINUS.		Resp.	Mar-08	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep
1	StrategicLeadership	JS																			
2	Governancestructures			ShadAuthority, ShadExecutive,																	
		JS		CBIT,andTTFs (10th)																	
3	Constitution			Agreed Transitional										AgreeNew Constitution							
		BM		Constitution (10th)										Constitution							
4	ImplementationStrategy	SR		Approvalgivento																	
5	VisionandStrategicPlan	on		theIS(10th)	Agree1stdraft-	Confirmdraft	1stdraft-	Finalversion-	Finalversion-												
		JS			Emerging Priorities&Vision	Emerging Priorities&Vision	StrategicPlan	CBCVision (5th)	StrategicPlan (2nd)												
6	KouMilectores Implementation					(10th)	Monthlyroviourof								TTEHandovarDiana						
0	KeyMilestones-Implementation Plan(TransitionProgramme)and	SR				Approve Implementation	Monthlyreviewof Risks/Issues								TTFHandoverPlans (17)						
	RiskAnalysis					Plan&Risk analysis(10th)															
7	Managementstructureandprocess forseniorappointments					AgreeCBCmgt structureand															
		JS				seniorappts. (10th)															
8	Keypartnerships			1			•	1			1.AgreeCDRP		AgreeCBCLAA for2009-2011						1		
											Partnership arrangements.		tor2009-2011								
		IP									2.Agree										
											membershipto CBC'sLSP										
9	EqualitiesandDiversityStrategy	IP											AgreeCBC Equalities&								
		IP											DiversityStrategy (16th)								
10	EstablishPerformance ManagementFramework	IP										AgreePerf.Mgt Frameworkfor									
		11-										2009									
11	TargetsforthenewNational Indicators-underLAA	IP												Agreetargetsfor Nat.Indicators							
12	Elections	JR																Elections(4th)			
13	FinanceandAssets	сн																			
14	Section24Directionsandconsents	BM		Agreegeneraland																	
15	Financialplanning&budgeting	DIVI		specificconsents Agree2008-09	UpdateDecember	Indicative				1.Agreeformula&	Finalise2009/10		1.Draftversionof	1.Finalversionof	StartCouncilTax						
	, manolapian migabaagoang				Bidfinancialdata					specificgrantsplits withBBC&CLG			MTFSavailable.	MTFSavailable.	billing						
		СН									2. Officer/Mgt ChallengeDay2		2.Publish1stdraft 2009/10Budget	2.Agree2009/10 Budget&Council							
		GIT								ChallengeDay1	ChallengeDay3		g	Tax							
										(g	(budget&staffing)										
16	Recordsofassets,liabilities,and			BCCinfopacks	Complete							1.Agreefinal	Capital								
	CapitalInvestments			released	compilationof information							Countyassets	Programme 2009/10-2012/13								
		СН										withBBC									
												2.Capital Investment									
17	Monitortransitionalcostsaccrued					Submit1stbudget			Submit2ndbudget			Strategy(16) Submit3rdbudget			Submit4thbudget						
		DS				monitoringreport			monitoringreport			monitoringreport			monitoringreport						
18	Monitorindicativesavingsaccrued											Submit1st					+		1		
		DS										indicativesavings report									
19	AccommodationStrategy						1	1	Agreeinterim accommodation		Agreedetailed initial	AgreeDRAFT medium-term		AgreeFINAL medium-term					1		
		СС							strategy(30th)			propertystrategy (16)		propertystrategy							
20	Notional(2008/09)budget			1			1	1		Agreenotional amounts							1		1	1	
	requirement, notional counciltax requirements and notional BandD	MB								amounts											
	counciltaxfigures																		<u> </u>		_
21	ServiceDesign	MEH																			
22	Evaluateandproposeoptionsfor joint-working,partnershipand	MEH			Complete proposalon	Agreeinitialreport onshared-															
	sharedservicesdelivery				shared-services	services(10th)				ļ									<u> </u>		
23	ProjectInitiationDocuments(PIDs)	MEH			SignoffPIDsfrom workstreams																

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	(Datewithinbrackets)refertoShadow Exec.Meetingdate												Completed Milestones		AtRiskMilestones		Delayed Milestones		On-Track Milestones		FutureMilestones
			I					ł	KEYMILESTONES		TIONPLAN(TRAN	ISITION PRO	OGRAMME)								
1.2			2	:008																	
LineNos.		Resp.	Mar-08	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep
	BusinessPlansandan'umbrella' DirectoratePlan	MEH					1stDraft- Services' BusinessPlans		1.DirectoratePlans (30th) 2.2ndDraft- Services'Business Plans												
25	SLAsandcontractsforshared services	SR					AgreeHosting arrangementsfor CBC&BBC		Startnegotiationson SLAsandcontracts		Negotiationson SLAsandcontracts completed										
26	ChildrenServices	EG							Agreepartnership arrangements			AgreePolicies& Procedures		1.CBCChildren's Trustestablished 2.Planstoconsult onnewCYPP 3.Safeguarding arrangements							
27	AdultSocialCare (milestonestbc)	тк							Complete partnership arrangements					JointStrategic	Assmtofdelivery arrangements, including Safeguarding protocols						
28	HighwaysandTransportation	BJ			Scopingmeeting on2nd. Ameycontract presentationon 21st.						Agreearrangements withBBCfor ownershipof transportroutes& cross-boundary recharging	Splitofchildren andadults transportedby CBC	Novated Highways Contract agreement	Agreehome-to- schooltransport policies(+SLAsand processesfor issuingbuspasses)	Streetlightenergy supplycontract Supplycontract Supplycon	-					
29	NeighbourhoodEngagement andCustomerEmpowerment	RE																			
30	CustomerEngagementContact Centre)	CJ2					Customer Engagement shared-services proposal completed														
31	Roleoftownandparishcouncillors	IP										Councillors'role proposal completed									
32	Anenhancedcustomerservice strategy	IP									AgreeLocality Strategy(25)				CustomerFirst Strategycompleted andapprovedby Shad.Exec.(17th)						
33	Communityandvoluntary engagement	IP							Approve Bedfordshireand LutonCompact						Community EngagementStrategy completedand approvedby Shad.Exec.(17th)	<i>y</i>					
34	ІСТ	СН	<u> </u>	1				<u> </u>		<u> </u>		1									
35	ICTsystemsandinfrastructure	RW			FinaliselCTPID (3streamsand19 projects)					implementation	DevelopmentWeb Siteavailablefor CBCwebcontent	CBCCore Networkinstalled andoperational				Deliverworking coreinfrastructure (1st)					
36	Communications	RE																			
37	CommunicationStrategy	RE			AgreeTransition Comm.Plan				AgreeCBCComm. Strategy												
38	BrandIdentity	RE							AgreeBrandIdentity (30th)		ApproveBrand IdentityImpl.Plan										
39	Roadshowsandstaff communicationevents	RE					Roadshows				Communicationto staffonstructures	Communicationto staffon Accommodation& posts	Roadshows	ManagementTeam Building							
40	CultureandPeople	СН																			
41	Tradeunionengagement-monthly meetingtonegotiatestafftransfer terms,&agreeonlocalprotocols forrecruitment	MW	1stmeeting started																		

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42	AppointDirectorsandHeadsof Services	MW			AppointInterim CYPFDirector	Recruitment commences	Identify'ringfence' forHeadof Services		1.AllDirectors appointed. 2.InternalHoSs appointed.		Externally appointedHoS completed	Decisionon PartnerOrg.for CErecruitment			CEadvertisement posted			CEAppointed			
43	PeopleManagementProtocols	MW				ApprovePeople Management Protocol															
44	Recruitmentstrategytogive directionstoappointments	MW				ApproveSnr.Mgt. Recruitment Strategy															
45	Employeestructures	MW				Detailed information available	1.Aggregatedlist ofMBDC/SBDC staffcompleted 2.Disaggregation ofCountystaff- Phase1		1.1stdraftdetailed structureconsulted uponwithTU. 2.Phase2 Disaggregationof Countystaff		1.Appealshearing takesplace. 2. Mappingemployee: tonewstructure	Individual employee'srole confirmedin s writing			Individualemployee's work-location confirmed	Identified employees informedofring- fencingand managedchange process					
46	Pay/gradingreview;andagree newPolicy	MW				Approve Snr.Managers' pay				Approvepay/ gradingand remun.Policy.											
47	Agreeprinciplesforautomatically transferringstaff	MW							Approveautomatic transferprinciples	(28th)											
48	Agreementonredundancyand severanceprovision.	MW										ApprovePolicy Statementon redundancy compensation (16th)									
	OrganisationalDevelopmentand TrainingPlan	MW								ApproveOrg. Dev. Plan & Workforce TrainingPlan											
50	HRStrategypaperforapproval	MW										ApproveHR Strategy									
51	Commenceequalpayaudit	MW																	Commencement ofEqualPayAudit		
52	KeyCorporateProjects																				
53	Inspections	WO-W			Adult Soc.Care/Comm.l earning/Safeguard ing(SOVA)	L				Annual Performance Assessmentof ChildrensServices						Comprehensive AreaAssessment (tbc-fromApril onwards)					
54	Eco-Towns	TS				Consulton shortlist&prelim. appraisal					CLGConsultondraft PPSand Sustainability Appraisal		RespondtoCLG Consultationon theDraftPPSand Sustainability Appraisal	Publishpolicy statement							
55	Dunstable/LutonBus-way	GA					LBCandBCCto concludelegal agreement														
56	BusinessHarmonisation/ Transformationproject(Modena)	RE							Business harmonisationreport completed		InitialTransformation Strategycompleted	Business harmonisation implementation planagreed									
57	Energyfromwaste	GA							PFloutlineBusiness Case(BEaR project)	Submissionto DEFRA								PublishinOJEU			
58	GrowthAgenda	GA				1.LDF-Preferred SpatialOptions; 2.AgreeLDV model						LDF-Governance arrangementsfor Year1									
59	TheNationalInstituteforResearch intoAquaticHabitats(NIRAH) project.	GA														Submitdetailed planning application					

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